



Longridge High School

| PERSON SPECIFICATION Main Scale Teacher of English | | |
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| Personal Attributes required (on the basis of the job description) | Essential (E) or desirable (D) | To be identified by: application form (A), interview (I), task (T) reference (R) letter (L) |
| Qualifications | | |
| <ul style="list-style-type: none"> Qualified Teacher Status | E | A |
| <ul style="list-style-type: none"> First/Second Class Honours Degree in English or equivalent. | E | A |
| <ul style="list-style-type: none"> Evidence of participation in relevant CPD. | E | A |
| Experience | | |
| <ul style="list-style-type: none"> An excellent reflective classroom practitioner with high quality teaching skills across all ability levels. | E | L/R/T/I |
| <ul style="list-style-type: none"> Ability to teach at both key stages in the subject. | E | L/R/T/I |
| <ul style="list-style-type: none"> Experience of implementing and adapting a highly ambitious and fully inclusive curriculum at both key stages. | E | A/L/R/I |
| <ul style="list-style-type: none"> Experience of improving pupil achievement with evidence of intervention strategies employed. | D | L/R/I |
| <ul style="list-style-type: none"> Experience and evidence of using robust tracking systems with the ability to use and interpret data at class level. | D | L/R/T/I |
| <ul style="list-style-type: none"> Experience and evidence of delivering consistently excellent exam results. | D | L/R/I |
| <ul style="list-style-type: none"> Experience and evidence of the ability to work as part of a team, with clear accountability, focused on achieving excellent outcomes for all pupils. | E | L/R/I |
| Knowledge, Skills and Abilities | | |
| <ul style="list-style-type: none"> A passionate commitment to education, based on deeply held values and beliefs. | E | I/R |
| <ul style="list-style-type: none"> A willingness to teach Drama | D | L/I |
| <ul style="list-style-type: none"> A strong belief in diversity, equality of opportunity and equity for the most disadvantaged pupils in the school. | E | L/R/I |
| <ul style="list-style-type: none"> Detailed knowledge of the English curriculum with a secure, deep and broad understanding of current educational thinking and pedagogy in and around the subject. | E | L/R/T/I |
| <ul style="list-style-type: none"> The ability to keep up to date on subject development, innovation and further improvement. | E | L/R/I |
| <ul style="list-style-type: none"> Clear ideas and strategies for raising pupil progress and attainment within a class. | E | L/R/I |
| <ul style="list-style-type: none"> Knowledge and experience of using data to inform own curriculum planning, teaching and learning strategies and intervention opportunities. | E | L/R/I/T |
| Personal Qualities | | |
| <ul style="list-style-type: none"> Able to challenge, influence and inspire colleagues | E | L/R/T/I |
| <ul style="list-style-type: none"> Excellent organisational skills | E | L/R/T/I |
| <ul style="list-style-type: none"> Excellent communicator | E | L/R/T/I |
| <ul style="list-style-type: none"> Drive, resilience and determination | E | L/R/T/I |
| <ul style="list-style-type: none"> Ability to work under pressure, including meeting deadlines | E | L/R/T/I |

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| • Sense of humour | E | L/R/I |
| • Willingness to contribute to the wider life of the school including extra-curricular activities | E | L/R/T/I |
| • Ambitious, both personally and for young people | E | L/R/T/I |
| • A commitment to safeguarding children | E | L/R/I |
| Other (including special requirements) | | |
| • Commitment to undertake in-service development | E | I/A |
| • Excellent attendance and punctuality record | E | R |
| • Uphold school policies and procedures | E | I/R |
| • Ability to contribute to the provision of an effective environment for learning | E | I/R |
| • To take care for their own and others' health and safety | E | I |
| • Commitment to the ethos and aims of Longridge High School | E | I |
| Note: We will always consider your references before confirming a job offer in writing. | | |

**This post is subject to an enhanced disclosure with the Disclosure and Barring Service
Longridge High School is committed to ensuring the safety of all its children and young people.**